COLUMBIA COUNTY CAPITAL RESOURCE CORPORATION

COLUMBIA COUNTY CAPITAL RESOURCE CORPORATION MEETING NOTICE Please take notice that there will be a regular meeting of the Columbia County Capital Resource Corporation and its Committees to be held in person on February 7, 2023 at 8:30am, at One Hudson City Centre, Suite 301, Hudson, NY 12534 in accordance with Public Officers Law Section 103-a; This meeting is open to the public, who will have the opportunity to attend the meeting in person at the One Hudson City Centre address or via Zoom and provide live

comments. Meeting packets are posted and available on the CRC's website: https://columbiaedc.com/about-cedc/capital-resource-corporation/crc-abo-public-documents/ Join Zoom Meeting:

https://us06web.zoom.us/j/81740639237?pwd=RG9vVzhkVWpJS1FTRHVlNVhHSGJXQT09

Meeting ID: 817 4063 9237, Passcode: 500644, Dial by your location: 1 646 558 8656

Find your local number: https://us06web.zoom.us/u/kdCHBcGEbq

Dated: January 31, 2023

Nina Fingar-Smith, Secretary, Columbia County Capital Resource Corporation

CRC Audit Committee Meeting Agenda

Members:

Nina Fingar-Smith	Brian Keeler	Sarah Sterling
Bob Galluscio	Carmine Pierro	
William Gerlach	Rick Rector	

- 1. Minutes, December 6, 2022*
- 2. Audit Committee Charter*
- 3. 2022 Committee Evaluation*
- 4. 2022 Discharged Duties*
- 5. Public Comment

Attachments:

Draft December 6, 2022 minutes Audit Committee Charter 2022 Committee Evaluation 2022 Discharged Duties

* Requires Approval

COLUMBIA COUNTY CAPITAL RESOURCE CORPORATION

MINUTES COLUMBIA COUNTY Capital Resource Corporation Audit Committee Tuesday, December 6, 2022



The regular meeting of Columbia County Capital Resource Corporation Board's Audit Committee, in person on the above date. The meeting was called to order at 8:30 by Carmine Pierro, Chair.

Attendee Name	Title	Status	Arrived
Nina Fingar-Smith	Secretary	Present in person	
Robert Galluscio	Treasurer	Present in person	
William Gerlach	Board Member	Present in person	
Brian Keeler	Board Member	Present in person	
Carmine Pierro	Chair	Present in person	***Consequent
Rick Rector	Board Member	Present in person	
Sarah Sterling	Vice-Chair	Present in person	
Andrew Howard	Counsel	Present in person	
F. Michael Tucker	President/CEO	Present in person	
Jessica Gabriel	Senior Economic Developer	Present in person	
Lisa Drahushuk	Administrative Supervisor	Present in person	
Cat Lyden	Bookkeeper	Present in person	
Martha Lane	Business Development Director	Present in person	
Riley Werner	Administrative Assistant	Present in person	

Minutes, March 14, 2022:

Ms. Sterling made a motion, seconded by Mr. Rector to approve the Audit Committee minutes from March 14, 2022. Carried.

Audit Engagement Letter:

Mr. Tucker stated the cost of the annual audit had increased to \$3,000. Ms. Fingar-Smith made a motion, seconded by Mr. Galluscio to approve the report as presented. Carried.

Public Comment

With no public present and no public comments presented, Ms. Sterling made a motion, seconded by Mr. Keeler. The meeting adjourned at 8:32am

The Audit Committee meeting ended at 8:32am.

Respectfully submitted by Lisa Drahushuk

Columbia County Capital Resource Corporation AUDIT COMMITTEE CHARTER

This Audit Committee Charter was adopted by the Board of Directors of the Columbia County Capital Resource Corporation, a not-for-profit corporation established under the laws of the State of New York, on this 2nd day of February 2018.

Purpose:

Pursuant to Article IV, Section 3 of the Corporation's bylaws, the purpose of the audit committee shall be to:

- (1) assure that the Corporation's board fulfills its responsibilities for the corporation's internal and external audit process, the financial reporting process and the system of risk assessment and internal controls over financial reporting; and
- (2) provide an avenue of communication between management, the independent auditors, the internal auditors, and the board of directors.

Powers of the Audit Committee:

It shall be the responsibility of the audit committee to:

- •Appoint, compensate, and oversee the work of any public accounting firm employed by the corporation.
- •Conduct or authorize investigations into any matters within its scope of responsibility.
- •Seek any information it requires from corporate employees, all of whom should be directed by the board to cooperate with committee requests.
- •Meet with corporation staff, independent auditors or outside counsel, as necessary.
- •Retain, at the corporation's expense, such outside counsel, experts and other advisors as the audit committee may deem appropriate.

The Columbia County Capital Resource Corporation board will ensure that the audit committee has sufficient resources to carry out its duties.

Composition of Committee and Selection of Members:

The audit committee shall be established as set forth in and pursuant to Article IV, Section 3 of the Corporations's by-laws. The audit committee shall consist entirely of members of the board of directors who are independent of corporate operations. The Corporation's board will appoint the audit committee members and the audit committee chair.

Audit committee members shall be prohibited from being an employee of the corporation or an immediate family member of an employee of the corporation. In addition, audit committee members shall not engage in any private business transactions with the corporation or receive compensation from any private entity that has material business relationships with the Corporation, or be an immediate family member of an individual that engages in private business transactions with the corporation or receives compensation from an entity that has material business relationships with the corporation.

Ideally, all members on the audit committee shall possess or obtain a basic understanding of governmental financial reporting and auditing.

The audit committee shall have access to the services of at least one financial expert; whose name shall be disclosed in the annual report of the corporation.

The audit committee's financial expert should have: 1) an understanding of generally accepted accounting principles and financial statements; 2) experience in preparing or auditing financial statements of comparable entities; 3) experience in applying such principles in connection with the accounting for estimates, accruals and reserves; 4) experience with internal accounting controls and, 5) an understanding of audit committee functions.

Meetings:

The audit committee will meet a minimum of twice a year, with the expectation that additional meetings may be required to adequately fulfill all the obligations and duties outlined in the charter. Members of the audit committee are expected to attend each committee meeting, in person. The audit committee may invite other individuals, such as members of management, auditors or other technical experts to attend meetings and provide pertinent information, as necessary.

The audit committee will meet with the corporation's independent auditor at least annually to discuss the financial statements of the corporation.

Meeting agendas will be prepared for every meeting and provided to the audit committee members along with briefing materials 5 business days before the scheduled audit committee meeting. The audit committee will act only on the affirmative vote of a majority of the members at a meeting or by unanimous consent. Minutes of these meetings will be recorded.

Responsibilities:

The audit committee shall have responsibilities related to: (a) the independent auditor and annual financial statements; (b) the Corporation's internal auditors; (c) oversight of management's internal controls, compliance and risk assessment practices; (d) special investigations and whistleblower policies; and (e) miscellaneous issues related to the financial practices of the Corporation.

A. Independent Auditors and Financial Statements

The audit committee shall:

- •Appoint, compensate and oversee independent auditors retained by the corporation and pre-approve all audit services provided by the independent auditor.
- •Establish procedures for the engagement of the independent auditor to provide permitted audit services. The corporation's independent auditor shall be prohibited from providing non-audit services unless having received previous written approval from the audit committee. Non-audit services include tasks that directly support the corporation's operations, such as bookkeeping or other services related to the accounting records or financial statements of the corporation, financial information systems design and implementation, appraisal or valuation services, actuarial services, investment banking services, and other tasks that may involve performing management functions or making management decisions.
- •Review and approve the corporation's audited financial statements, associated management letter, report on internal controls and all other auditor communications.
- •Review significant accounting and reporting issues, including complex or unusual transactions and management decisions, and recent professional and regulatory pronouncements, and understand their impact on the financial statements.

- •Meet with the independent audit firm on a regular basis to discuss any significant issues that may have surfaced during the course of the audit.
- •Review and discuss any significant risks reported in the independent audit findings and recommendations and assess the responsiveness and timeliness of management's follow-up activities pertaining to the same.

B. Internal Auditors

The audit committee shall:

- •Review with management and the internal audit director, the charter, activities, staffing and organizational structure of the internal audit function. The audit committee shall have authority over the appointment, dismissal, compensation and performance reviews of the internal audit director.
- •Ensure that the internal audit function is organizationally independent from corporate operations.
- •Review the reports of internal auditors, and have authority to review and approve the annual internal audit plan.
- •Review the results of internal audits and approve procedures for implementing accepted recommendations of the internal auditor

C. Internal Controls, Compliance and Risk Assessment

The audit committee shall:

•Review management's assessment of the effectiveness of the corporation's internal controls and review the report on internal controls by the independent auditor as a part of the financial audit engagement.

D. Special Investigations

The audit committee shall:

- •Ensure that the corporation has an appropriate confidential mechanism for individuals to report suspected fraudulent activities, allegations of corruption, fraud, criminal activity, conflicts of interest or abuse by the directors, officers, or employees of the corporation or any persons having business dealings with the corporation or breaches of internal control.
- •Develop procedures for the receipt, retention, investigation and/or referral of complaints concerning accounting, internal controls and auditing to the appropriate body.
- •Request and oversee special investigations as needed and/or refer specific issues to the appropriate body for further investigation (for example, issues may be referred to the State Inspector General or, other investigatory organization.)
- •Review all reports delivered to it by the Inspector General and serve as a point of contact with the Inspector General.

E. Other Responsibilities of the Audit Committee

The audit committee shall:

•Present annually to the corporation's board a written report of how it has discharged its duties and met its responsibilities as outlined in the charter.

- •Obtain any information and training needed to enhance the committee members' understanding of the role of internal audits and the independent auditor, the risk management process, internal controls and a certain level of familiarity in financial reporting standards and processes.
- •Review the committee's charter annually, reassess its adequacy, and recommend any proposed changes to the board of the corporation. The audit committee charter will be updated as applicable laws, regulations, accounting and auditing standards change.
- •Conduct an annual self-evaluation of its performance, including its effectiveness and compliance with the charter and request the board approval for proposed changes.

Reviewed and re-affirmed February 2, 2018

Summary Confidential Board Evaluation of the CRC Audit Committee Performance						
		Somewhat	Somewhat			
Criteria	Agree	Agree	Disagree	Disagree		
The Committee members meet applicable	:					
independence requirements.	7					
The Committee reviews and engrouss its						
The Committee reviews and approves its						
charter and its policies and procedures, and						
recommends any changes to the board for						
approval, at least annually.	7					
Discusses guidelines and policies governing						
the processes used to address and manage						
risk exposure.	7					
Reports proceedings, findings and						
reccomendations to the Board after each						
Committee meeting.	7					
Agendas and related information are						
circulated in advance of meetings allowing						
the Committee sufficient time to review						
information.	7					
The Committee monitors managements						
assessment of the adequacy and						
effectiveness of internal controls over						
financial reporting as well as deficiencies						
and remedies.	7					
The Committee reviews the management						
recommendation from the independent						
auditor and monitors the process to						
determine all significant matters are						
addressed.	7					
The Committee oversees the role of the						
independent auditor from selection to			l E			
termination and has an effective process to						
evaluate qualifications and performance.	7					
Reviews results of the work of the						
independent auditor.	7					
The Committee members have the						
opportunity to speak with and ask questions						
of any Committee advisors that attend						
Committee meetings.	7					
The Committee conducts a self-evaluation						
at least annually	7					

Columbia County Capital Resource Corporation

2022 Discharged Duties

Audit Committee:

- Reviewed and recommended approval by the full board: Internal Controls Statement and 2021 Audited Financials
- Reviewed and approved Committee Charter, 2021 Discharged Duties, 2021 Committee Evaluation.
- Reviewed and recommended the 2022 Audit engagement letter

Finance Committee:

- Reviewed and recommended approval by the full board: semi-annual financial reports and 2023 budget.
- Reviewed and approved Committee Charter, 2021 Discharged Duties, 2021 Committee Evaluation.
- Reviewed and recommended the 2021 Investment Report.

Governance Committee:

- Reviewed and recommended for full board approval: Slate of Officers, Compliance Calendar.
- Reviewed and approved Committee Charter, 2021 Discharge of Duties, 2021 Committee evaluation.

Full Board:

- Reviewed and approved appointment of: Officers, Corporate Attorney, Corporation Accountants, Administrative Officer and staff, committee members, ethic and procurement officers.
- Reviewed and approved: 2022 meeting schedule, corporate policies and procedure, banks and financial accounts, 2022 compliance calendar, 2021 internal controls statement, 2021 Committee discharged duties, 2021 Operations and accomplishments, 2021 performance measures report, 2022 mission and measurements statement, 2021 audited financials, 2021 Board evaluation and the 2023 budget.
- Approved 2022 Audit engagement letter.
- Reviewed treasurers report 2022.