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Columbia Economic Development Corporation

COLUMBIA ECONOMIC DEVELOPMENT CORPORATION NOTICE OF PUBLIC MEETING

Please take notice that there will be a regular meeting of the Columbia Economic Development Corporation's Loan Committee to be held in person on May 22, 2023 at 8:30am, at One Hudson City Centre, Suite 301, Hudson, NY 12534 in accordance with Public Officers Law Section 103-a. This meeting is open to the public, who will have the opportunity to attend the meeting in person at the One Hudson City Centre address or via Zoom and provide live comments. Comments can also be provided via email before and during the meeting to mtucker@columbiaedc.com. Meeting packets are posted and available on CEDC's website: https://columbiaedc.com. Join Zoom Meeting: https://columbiaedc.com. Join Zoom Meeting:

Meeting ID: 811 3038 4497, Passcode: 839417, Dial by your location: 1 646 558 8656

Find your local number: https://us06web.zoom.us/u/kcza3M3GZB

The public will have an opportunity to attend the meeting live and provide comments via Zoom or in person. Please check the website on www.columbiaedc.com for updated information.

Dated: May 15, 2023

Sarah Sterling, Secretary Columbia Economic Development Corporation

CEDC Loan Committee

Chairman:

Members:

David Fingar Rachel Levine Michael Molinski

Sarah Sterling

- hel Levine Anita Otey
 - Election of Chair*
 Minutes, April 17, 2023*
 - 3. Portfolio Dashboard*
 - 4. 225 Scoop Loan Request*
 - 5. Loan Policy Manual Update*
 - 6. Friends of 7th Street Park
 - 7. Affordable Housing Initiative
 - 8. Manufacturer's Loan Fund
 - 9. Public Comment

Attachments

Attachments.	
Minutes, April 17, 2023	
Portfolio Dashboard	
225 Scoop Loan Request	
Loan Policy Manual	

Requires Approval





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Meeting Minutes COLUMBIA ECONOMIC DEVELOPMENT CORPORATION LOAN COMMITTEE April 17, 2023

One Hudson City Centre, Suite 301 Hudson, New York

A regularly scheduled meeting of Columbia Economic Development Corporation's (CEDC) Loan Committee meeting was in person in accordance with the Public Officer's Law Section 103-a, on April 17, 2023. Mr. Leggett – Chair, called the meeting to order at 8:30am.

Attendee Name	Title	Status	Arrived/Departed
David Fingar	Committee Member	Absent	•
Kenneth Leggett	Committee Member	Present in person	
Rachel Levine	Committee Member	Absent	
Michael Molinski	Committee Member	Present in person	
Anita Otey	Committee Member	Absent	
Sarah Sterling	Committee Member	Present in person	
F. Michael Tucker	President/CEO	Present in person	
Andy Howard	CEDC Attorney	Present in person	
Jessica Gabriel	Senior Economic Developer	Present in person	
Chris Brown	Housing Coordinator	Persent in person	
Lisa Drahushuk	Administrative Supervisor	Present in person	
Martha Lane	Business Development Director	Present in person	
Cat Lyden	Bookkeeper	Presnet in person	
Stephen VanDenburgh	Business Development Specialist	Present in person	
Riley Werner	Administrative Assistant	Present in person	

Minutes:

Mr. Leggett asked if there were any changes to the minutes of March 20, 2023. With no changes, Ms. Sterling made a motion, seconded by Mr. Molinski to approve the minutes of March 20, 2023. Carried.

Portfolio Dashboard:

Ms. Lane stated the dashboard showed one loan at 60 days and one at 90 days. She noted the loan at 90 days would fall over into 120 in the next couple of days. She stated she had spoken with Mr. Howard and a demand letter was being sent later in the day. Mr. Molinski made a motion, seconded by Ms. Sterling to recommend the report to the Full Board. Carried.

Quittner LLC Loan Request:

Mr. Vandenburgh presented the loan to the Committee. He stated the request was for a \$25,000 CEDC loan and a \$15,000 SBA loan, each for a term of 72 months at 5% interest rate. He noted the funds would be used for working capital and inventory purchases. Collateral would be a lein on business assets and the personal





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guarantee of the principals. Ms. Sterling made a motion, seconded by Mr. Molinski to recommend the loan to the full board for approval. Carried.

Rebus 12534 LLC Loan Request:

Ms. Lane stated the request was for a \$35,000 CEDC loan and a \$15,000 SBA loan. She stated the term would be 72 months at 5% and would be used for working capital and inventory purchases. She stated the security woul be a lein on business assets and the personal guarantee of the principal. Ms. Sterling noted she was a neighbor of the principal. Mr. Howard confirmed no conflict of interest existed in that relationship. Mr. Molinski made a motion, seconded by Ms. Sterling to recommend the loan to the Full Board for approval as presented. Carried.

Yarok LLC Loan Request:

Ms. Lane stated the request was for a \$35,000 CEDC loan and a \$15,000 SBA loan. She noted the term would be 72 months at a rate of 5%. She stated the funds would be used for working capital and inventory, with collateral being a lien on business assets (behind a SBA EIDL) and the personal guarantee of the principal.

Ms. Sterling asked for an executive session under Section 105 (f) of the NYS Open Meeting Law to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Upon a motion made by Ms. Sterling and seconded by Mr. Molinski and approved by all the Loan Committee members present, executive session was entered into at 8:36am. Executive Session was closed at 8:43am on a motion by Ms. Sterling and a second by Mr. Molinski. Mr. Molinski made a motion, seconded by Ms. Sterling to recommend the loan to the Full Board for approval as earlier presented by Ms. Lane. The vote carried with all in favor.

Mr. Tucker reviewed the upcoming annual meeting responses and speaker.

With no further business and no public present in person or on Zoom, Mr. Molinski made a motion, seconded by Ms. Sterling to adjourn the meeting. Carried. The meeting adjourned at 8:45am.

Respectfully submitted by Lisa Drahushuk

Portfc	Portfolio Summary Dashboard as of	Dashboard	as of	5/15/2023												
					,											
					Activ	Active Loans										
			L	Fund	# of Loans	Princip	Principal Balance									
				CEDC Loan Fund	48	\$1,13	\$1,132,603.84									
				SBA Loan Fund	29	\$80	\$809,367.59									
				Grand Total	115	\$1,9	\$1,941,971.43									
Fund	Borrower	Closing Date	Loan Amount	Principal Balance	Date of Last	1	1-29 Days	30-59	30-59 Days	60-89 Days	ĺ	90-119 Days	120-149 Days) Days	Delinquency Total	otal
CEDC Loan Fund	Loan Client A	3/5/2020	\$ 30,000.00	\$ 21,569,60	4/14/2023	٠	483.15	\$	83.15	\$ 483.	15				5 1,449	,449.45
SBA Loan Fund	Loan Client A	3/5/2020	\$ 30,000,00	\$ 20,041,46		₩.	511.47	\$ 5	511.47	\$ 511.47	47				\$ 1,534	1,534.41
CEDC Loan Fund	Loan Client B	5/24/2018	\$ 13,350.00	\$ 2,261.51		❖	261.21	\$ 2	57.26					•,	5 518	518.47
SBA Loan Fund	Loan Client B	5/24/2018	\$ 13,350.00	\$ 759.42	5/3/2023	\$	261.21	\$ 2	57.26					•	5 518	518.47
CEDC Loan Fund	Loan Client C	9/14/2022	\$ 4,129.33	\$ 3,954.86	12/2/2022	‹	92.78	45		\$ 92.	92.78 \$	92.78	₩	92.78	46.	463.90
			\$ 90,829.33	\$ 48,586.85		4/3-	1,609.82 \$ 1,601.92 \$ 1,087.40 \$	\$ 1,6	01.92	\$ 1,087.	\$ 04	92.78 \$		92.78 \$		4,484.70
			1													

-



CEDC Loan Request

May 11, 2023

APPLICANT:	SM Warren LLC dba 225 Scoops Hudson, NY 12534
REQUEST:	\$25,000
GRANT:	\$2,500 Columbia Forward Grant
TERM:	SBA Microloan: 72 month note and amortization, \$388.29/month
RATE:	3.75%
PURPOSE:	Equipment Purchase and Working Capital
COLLATERAL:	Lien on business assets, personal guaranty of principals

Loan Policy Manual

Approved by the CEDC Board of Directors on February 28, 2023



COLUMBIA ECONOMIC DEVELOPMENT CORPORATION LOAN POLICY MANUAL

INTRODUCTION

Columbia Economic Development Corporation (herein referred to as "CEDC" and "Corporation") is a New York not-for-profit Local Development Corporation. It serves as the lead economic development organization in Columbia County, New York. Its mission is to strengthen the area's tax base through economic development and job creation, to assist businesses to locate and expand within the County, and to promote Columbia County as a premier spot for both business investment and personal opportunity. CEDC administers the following small business loan programs:

CEDC Revolving Loan Program. CEDC maintains a revolving loan fund that startup, newly established, and growing businesses can access providing that various criteria are met.

SBA Microloan Program. CEDC has been designated the U.S. Small Business Administration's intermediary lender for its Microloan program for Columbia and Greene Counties. CEDC makes SBA Microloans to small businesses. In addition, CEDC conducts business seminars providing microloan borrowers and prospective borrowers with free SBA-funded Technical Assistance from CEDC staff and consultants.

OBJECTIVES OF THE LOAN PROGRAMS

- 1. Promote business development that provides fiscal benefit and economic stability.
- 2. Assist women, low-income, veteran, and minority business owners, as well as other individuals possessing the capability to operate a successful business, who are unable to obtain sufficient funds from traditional lending sources, such as banks.
- 3. Attract businesses that provide employment opportunities.
- 4. Encourage expansion and/or modernization of businesses. .

LOAN COMMITTEE

The Loan Committee is a standing committee of the Corporation that considers loan requests for approval. Each loan shall have a specific risk rating assigned to it, which will determine the initial loan loss reserve allocation for that loan. The loan committee typically meets at least quarterly. In addition to loan review and approval, the committee reviews and approves the quarterly Loan Portfolio Reports

As outlined in the Corporation's By-Laws: the Loan Committee shall consist of not less than five (5) independent members of the Board of Directors, who shall constitute a majority on the committee. Members shall serve on the committee at the discretion of the board. Members appointed to the committee shall have the background necessary to perform its duties.

The responsibilities of the Loan Committee shall be limited to reviewing applications to the Corporation for loans from the loan funds administered by the Corporation and issuing recommendations to the Board with regard to proposed actions on such applications. The Board may from time to time modify the authority of the loan committee to approve or disapprove loans, including the amount thereof, by resolution duly adopted by the Board; provided, however that any such modification shall not be effective as to any loan approved or disapproved prior to the date of such Board action. A majority of the individuals then serving on the Loan Committee shall constitute a quorum for the transaction of business on any specified item of business by the Loan Committee. The vote of a majority of the individuals serving on the loan committee shall be the act of the Loan Committee. The Committee's meetings shall be open to the public in accordance with the salient provisions of the Open Meetings Law of the State of New York, as set forth within article 7 of the Public Officers Law.

Loan proposals will go to the Board of Directors when either or both of the following occur:

- 1. The loan amount requested is less than \$25,000, and/or
- 2. The loan is not unanimously approved by a quorum of the Loan Committee

The Board of Directors sets overall lending policies and may, at any time, modify such policies and change, modify or reverse any decision determined to not be in the best interest of CEDC.

BORROWER ELIGIBILITY

CEDC services two counties: Columbia County, New York, and, for the purposes of making SBA Microloans, Greene County, New York. Borrowers must own a business in one of these two counties.

LOAN PRODUCTS

CEDC has the following loan products available to businesses:

- 1. SBA Microloans
- 2. CEDC Loans

The following table provides highlights of each loan program.

Product	Amount	Description	Interest	Loan Term	Prepayment
			Rate		Penalty
SBA	\$2,500 to	For-profit	3% minimum	1 to 7 years,	None
Microloans	\$50,000	businesses	to maximum	payments due	
		only; see uses	amt. allowed	monthly	
		of funds below	by the SBA*		
CEDC	\$2,500 to	For-profit and	3%	1 to 10 years;	None
Loans	\$100,000;	non-profit	minimum; no	longer terms	
	higher	businesses; see	maximum	allowed on a	
	amounts	uses of funds		case-by-case	
	allowed on a	below.		basis.	
	case-by-case			Payments due	
	basis			monthly.	

*SBA Microloan Maximum Interest Rates (From the SBA Microloan Program SOP 52 00): Interest rates for Microloans are calculated based on the CEDC's (Intermediary's) Cost of Funds:

- 1. CEDC may charge a Microloan borrower up to seven and three quarter percent (7.75%) over the CEDC's Cost of Funds on a Microloan of more than \$10,000.
- 2. The CEDC may charge a Microloan borrower up to eight and one-half percent (8.50%) over the CEDC's Cost of Funds on a Microloan of \$10,000 or less.

Uses of Funds

1. SBA Microloans

SBA funds may be used for many verifiable and reasonable business expenditures including:

- a. Furniture, fixtures and equipment
- b. Materials and supplies
- c. Inventory
- d. Working capital
- e. Fit out of space
- f. Paying down higher interest debt
- g. Recuperation of owner's investment

Funds may not be used for:

- a. Investments in real or personal property acquired and held primarily for sale, lease, or investment Non-profit businesses, except child care
- b. Any business engaged in illegal activities
- c. Payment of personal debt

2. CEDC Loans

CEDC funds may be used for many verifiable and reasonable business expenditures including:

- a. Fixed assets
- b. Furniture, fixtures and equipment
- c. Materials and supplies
- d. Inventory
- e. Working capital
- f. New construction
- g. Renovations/additions to existing facilities
- h. Recuperation of owner's investment
- i. Pay down higher interest debt

Funds may not be used for any business engaged in illegal activities.

LOAN ORIGINATION

The table below shows the supporting documentation required for each Principal with at least 20% ownership in the business.

SBA Microloans	CEDC Loans
Loan application, signed	Loan application, signed
Personal Financial Statement (SBA Form 413)	Personal Financial Statement (SBA Form 413)
Statement of Personal History (SBA Form 912)	Statement of Personal History (SBA Form 912)
Certificate Regarding Debarment (SBA Form 1624)	N/A
Two years personal tax returns	Two years personal tax returns
Two years of business tax returns, if applicable	Two years of business tax returns, if applicable
Interim Financial Statements – if existing business	Interim Financial Statements – if existing business
Two months of business bank statements (checking and savings)	Two months of business bank statements (checking and savings)
Business plan (for startup businesses)	Business plan (for startup businesses)
Three years of financial projections, including a monthly cash flow statement for the first year	Three years of financial projections, including a monthly cash flow statement for the first year
Budget (how loan proceeds are to be used)	Budget (how loan proceeds are to be used)
Articles of incorporation, copy of DBA, or partnership agreement	Articles of incorporation, copy of DBA, or partnership agreement
Lease (if applicable)	Lease (if applicable)
Business permits, licenses, and/or certificates	Business permits, licenses, and/or certificates
Description of proposed collateral	Description of proposed collateral

Credit Reports

Credit reports are ordered and examined for all principals with at least 20% ownership, as well as for co-signers of loan applications. CEDC does not have a minimum credit score requirement.

CAIVRS

CAIVRS, Credit Alert Verification Reporting System. This report is ordered for all SBA borrowers.

Collateral

All loans must be secured. Collateral may include real property, equipment, receivables, and other business or personal assets. All loans require personal guarantees. Collateral is perfected by applicable filings with the Department of State, Department of Motor Vehicles, and county recordings.

Amortization and Repayment

- 1. SBA Microloans may be amortized up to seven years. Although the longest allowable term is desirable in order to keep monthly payments low, the initial term should generally be six years. This allows for a 6-month deferment during the life of the loan, or other refinancing arrangements. The loan term may not exceed seven years.
- 2. CEDC loans may be amortized up to 10 years. Longer terms will be considered on a case-by-case basis.

Interest

Interest shall be calculated on a fixed schedule.

UNDERWRITING PROCESS

Staff members involved in the loan program are the primary originators of loans. Lending staff meet with clients and collect applications, financial statements and other relevant information, including credit reports. They provide guidance in fine-tuning a business plan. If appropriate, they refer clients to technical assistance providers such as other CEDC staff, NYS Small Business Development Corporation staff, Score Business Mentors, Veterans Business Outreach Centers, or paid consultants who have a written agreement with CEDC to provide technical assistance to its clients. Once all documentation is compiled and reviewed, lending staff prepares and presents the Loan Request.

Loan Request

The Loan Request must be reviewed by the President and CEO, or other officer of the corporation before being sent to the Loan Committee. If approved, the Loan Request will be sent to the Loan Committee along with relevant supporting documentation. Every effort will be made to send the Loan Request at least three days prior to Loan Committee meetings.

Loan Request will generally contain the following information:

- Date
- Applicant name
- Address of proposed project
- Guarantors
- Description of project
- Interest rate
- Term
- Monthly payment
- Collateral
- Project description
- Financial analysis
- Use of funds
- Jobs created and/or retained
- Justification

Loan Committee Review

In Loan Committee meetings, appropriate lending staff will present loan request. After presentation and discussion, which may include going into executive session, the Loan Committee may:

- 1. Approve the loan as is, or
- 2. Approve the loan with changes, or
- 3. Request further information, thus tabling a decision, or
- 4. Deny the loan

Loan Committee approvals of loans of \$25,000 or more, or without unanimous approval, are referred to the full Board for approval.

COMMITMENT LETTERS

Appropriate lending staff shall prepare commitment letters for all approved loans, per the terms and conditions approved at the staff level, by the Loan Committee, and, if applicable, by the Board of Directors.

The President and CEO shall sign all commitment letters. The President is authorized to make necessary adjustments to the commitment letter in order to close the loan per the general intent of the loan committee.

The commitment letter will itemize the terms of the loan, the guarantors, and any contingencies. Loan commitments will generally expire in 90 days, unless Lending Staff extends the term in writing.

LOAN CLOSING PROCESS

Loans secured by real property are closed by a CEDC-approved attorney. All other closings are handled by Lending Staff. For loans closed by Lending Staff, the following checklist will be used as a guideline.

- Photocopy driver's license(s) or other photo ID
- Obtain original signature on Commitment letter (if applicable)
- Obtain signature corporate resolution (if applicable)
- Obtain signature on Personal Guaranty
- Obtain signature on Promissory Note
- Obtain signature on Security Agreement in two places
- Obtain signature on Inability to Obtain Funds Elsewhere if applicable (for SBA Microloans)
- Photocopy all documents for client
- Collect closing fees
- Give check(s) and amortization schedule to client; funds may be transferred electronically
- Discuss documentation required for Use of Funds (for SBA Microloans)
- Discuss Technical Assistance (for SBA Microloans)
- Discuss publicity
- Discuss pasitore
- Enter loan into Downhome Loan Management database
- Enter loan into Capital Access Financial System (MPERS) within 7 days of closing (for SBA Microloans)
- File UCC with NYS Department of State, if applicable

SERVICING AND COLLECTIONS

Due Dates, Grace Periods and Late Fees

The first loan payment is due within 60 days for SBA Microloans from the loan closing date. The first loan payment on a CEDC loan is set on a case by case basis. Subsequent due payments are due monthly on the first or fifteenth. A ten-day grace period is provided. Payments received after the due date may be assessed a late charge of five percent (5%) or \$25.00, whichever is greater. Late charges may be waived at the discretion of the Lending Staff, and should generally be waived if:

- o It is the first time a borrower is late.
- o Borrower contacts CEDC to notify them the payment will be late, and provides a valid reason.
- o Borrower has a good repayment history.

Billing Statements

Clients with outstanding loans will receive monthly billing statements via email or U.S. mail.

Collections

- 16 days past due: a phone call is made or an email is sent to the client notifying them that their loan payment is past due and requesting payment.
- 30 days past due: the same is done, and immediate payment is requested.
- 60 days past due: a default letter may be sent, and a meeting with the client may be requested.
- 90 days past due: a demand letter will be sent, with 30 days to cure the default, and notice of intent to foreclose.

Lending staff will consult with the President and CEO and will report to the Loan Committee and/or Board of Directors regarding refinancing, deferments, foreclosure, write-offs or other alternatives. Decisions will be made on a case-by-case basis depending on borrower's payment history, borrower's communication with CEDC, amount of principal outstanding, and the collateral securing the loan.

Workouts

Every effort will be made by CEDC to work with the borrower to mitigate loan losses and additional costs, such as attorney's fees. Options include:

- Interest-only period (maximum 6 months for SBA Microloans)
- Regular monthly payment plus an additional amount toward back payments
- Loan restructuring: extending term (maximum 7 years of SBA Microloans) adding payments to end of loan, re-amortizing.

Bankruptcy

If borrower initiates bankruptcy proceedings, CEDC will receive "Proof of Claim", and collection efforts will cease, per law. CEDC's attorney will be notified of all bankruptcies.

Non-Accrual Status

Non-accrual status occurs when a loan is 120 days past due for interest and/or principal, or collection of the outstanding principal and interest is unlikely to occur.

Charge-Offs

The SBA requires loans to be charged off after 120 days. Neither Loan Committee nor Board approval is required, although it will be reported to both by Lending Staff. CEDC loans may be charged off at 120 days as well, if they are deemed uncollectable. Both Loan Committee and Board approval are required. After a loan is charged off, ongoing collection efforts will continue by Lending Staff and/or CEDC's attorney.

LENDING AUTHORITY

The President and CEO with Business Development Director has the authority to deny loan applications, but not to approve them except for loans of \$5,000 or less. Loan applications that do not receive unanimous approval by the Loan Committee must be brought to the Board of Directors for a decision.

All loan modifications are reported to the Loan Committee at least quarterly. SBA Microloans must be charged off after 120 days of non-payment per SBA regulations. Such charge-offs do not require staff, committee or board approval.

Please see the last page of this Manual for a chart illustrating lending authority limits.

PORTFOLIO MANAGEMENT

Risk Rating System

New loans are given an initial risk rating of 3. Each loan outstanding will be reviewed by the President and CEO and all relevant staff members on a monthly basis. The Loan Committee will review periodic reports of all loans outstanding with their corresponding risk ratings.

Risk ratings are based on the following:

- 1. Payments are current; typically fully collateralized; no known problems. No loan is given a 1 rating at closing; a loan may become a 1 after one year of solid performance.
- 2. Payments are current; may be under collateralized and/or CEDC is not in first position; business may have some known risk.
- 3. Payments are current; may be under collateralized and/or CEDC is not in first position; may have recent late payments; business may have known risk. Initial rating for new loans.
- 4. Payments are more than 30 days late; known risk threatening repayment; collection procedures initiated
- 5. Payments are more than 60 days late; known risk threatening repayment; loan restructuring possible.
- 6. Payments are more than 90 days late; known risk threatening repayment;
- 7. Loan restructuring unlikely;
- 8. charge off likely

Loan Loss Reserve Policy

For SBA Microloans, CEDC is required to maintain 15% of the outstanding balance in a Loan Loss Reserve Account (LLR) for each of the loans it has with the SBA. For CEDC loans, there is no requirement, but a minimum of 5% will be reserved for potential losses.

The chart below describes how the loan risk rating system is used to determine the appropriate amount to be allocated to the loan loss reserve account for each loan.

Rating	Loan Loss Reserve
1	5%
2	10%
3	15%
4	20%
5	25%
6	50%
7	75%
8	100%

Adjustments to the reserve may be made at any time based on the review of borrowers' financial performance, payment history, and other facts regarding business operations. Loan loss reserve amounts are reported to the Loan Committee and Board of Directors at least quarterly. Only the Board of Directors has the authority to increase or decrease reserve amounts.

Reporting Requirements

SBA Microloans must be updated in the Capital Access Financial System monthly. Financials must be provided to the SBA quarterly.

A Loan Status Report will be generated on a monthly basis. It will be reviewed by the Lending Staff and President & CEO monthly, and by the Loan Committee at least quarterly.

CONFLICTS OF INTEREST

Gifts

CEDC prohibits CEDC Staff, Committee Members and Board Members from soliciting or accepting any gratuities, gifts or favors other than promotional gifts of nominal value consistent with section 805-a of the General Municipal Law.

Less than Arm's Length Transactions

All Loan Policies and Procedures shall adhere to the CEDC Conflict of Interest Policy set forth in the Corporation's by-laws, Section 801 of the General Municipal law, and any applicable provision of state or federal law.

Statement of Non-Discrimination

No person in the United States shall, on the basis of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, disability, predisposing genetic characteristic, familial status, status as a victim of domestic violence, or marital status be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any project assisted with CEDC or SBA funds.

Lending Authority Table

Decision	Approval Required Lending Staff	Approval Required President & CEO	Approval Required Loan Committee	Approval Required Board of Directors
New Loan Applications		100		
• Loans \$5,000 or less	-	Yes	No	no
• Loans \$10,000 or less	-	MA .	Yes	no
• Loans \$24,999 or less		-	Yes	no
• Loans \$25,000-\$50,000	-	-	MAN	yes
• Loans over \$50,000	⊣	-	•	yes
Existing Loans				
Extension of loan maturity				
One year or less	-	Yes	No	no
Greater than one year	-	—	Yes	no
Renegotiate Payment Plan				
• Minor	_	Yes	No	no
Major	-	Yes	No	no
Foreclosure/Collections				· · · · · · · · · · · · · · · · · · ·
• Charge-off loan \$24,999		Yes	Yes	no
or less	***************************************			
• Charge-off \$25,000 or more	-	Yes	Yes	yes
Pursue Foreclosure	-	Yes	Yes	no
 Approve steps and fees during collection process 	-	Yes	No	no
Loan Commitments/Pre-closing				
Increase in commitment amount		***************************************	- 00100701100-0100	
• \$1,000 or less	Yes	No	No	no
• Over \$1,000 to \$4,999		Yes	No	no
Extension of commitment date			Normal Addition of the Control of th	
One month or less	Yes	No	No	no
Over one month	Yes	No	No	no

Change in collateral: Same criteria as new loan application lending authority
Miscellaneous changes (interest rate, repayment, etc.): Same criteria as new loan application lending authority