



Choose Columbia

Columbia Economic Development Corporation

MINUTES
COLUMBIA ECONOMIC DEVELOPMENT CORPORATION
Executive Committee
Tuesday, December 10, 2024
One Hudson City Centre, Suite 301
Hudson, NY 12534

A regular meeting of the Columbia Economic Development Corporation (CEDC) Executive Committee held in person and accessible to the public via Zoom on December 10, 2024. The meeting was called to order at 8:30am by James Calvin, Chair.

Attendee Name	Title	Status	Arrived/ Departed
James Calvin	Chair	Present in person	
Tarah Gay	Vice-Chair	Present in person	
Bryan Mahoney	Treasurer	Present in Person	
Michael Molinski	Secretary	Present in person	
Richard Cummings	Committee Member	Present in person	
Andrew Howard, Esq	CEDC Counsel	Present in person	
F. Michael Tucker	President/CEO	Present in person	
Chris Brown	Housing Development Coordinator	Present in person	
Lisa Drahushuk	Administrative Supervisor	Present in person	
Cat Lyden	Bookkeeper	Present in person	
Steve Vandenburg	Business Development Specialist	Present in person	
Riley Werner	Administrative Assistant	Present in person	

Performance Review:

Mr. Calvin called the meeting to order at 8:30 am. He asked for a motion to enter executive session under *Public Officers Law Article 7, Section 105(f) to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation to discuss performance review and compensation. Executive Session was entered into at 8:31am upon a motion by Ms. Gay and seconded by Mr. Molinski. Carried. Executive Session was exited at 9:16am upon a motion made by Mr. Mahoney and seconded by Ms. Gay. Carried. Mr. Cummings made a motion, seconded by Ms. Gay to recommend the approval of a contract extension for Mr. Tucker ending on June 30, 2026 to the Full Board. Carried. Mr. Mahoney made a motion, seconded by Mr. Molinski to increase the compensation paid to Mr. Tucker to the amount discussed in Executive Session. Carried.*

Minutes, September 17, 2024:

Ms. Gay made a motion, seconded by Mr. Mahoney to approve the minutes of September 17, 2024 as presented. Carried.

Strategic Planning:

Mr. Tucker stated he had a conversation with Alyson Slack and Michael N'dolo at MRB Group regarding their interest in facilitating the upcoming strategic plan update. He stated that, subject to completing fee negotiations, they would conduct a board workshop in February and have a draft of the revised strategic plan ready for review in early April.

Public Comment:

With no further business and no public comment, the meeting was adjourned at 9:25am upon a motion by Mr. Cummings and seconded by Mr. Mahoney. Carried.

Respectfully submitted by Lisa Drahusluk