

Choose Columbia

Columbia Economic Development Corporation

COLUMBIA ECONOMIC DEVELOPMENT CORPORATION NOTICE OF PUBLIC MEETING

Please take notice that there will be a regular meeting of the Columbia Economic Development Corporation's Executive Committee to be held in person on December 9, 2025 at 8:30am, at One Hudson City Centre, Suite 301, Hudson, NY 12534 in accordance with Public Officers Law Section 103-a. This meeting is open to the public, who will have the opportunity to attend the meeting in person at the One Hudson City Centre address or via Zoom and provide live comments. Comments can also be provided via email before and during the meeting to mtucker@columbiaedc.com. Meeting packets are posted and available on CEDC's website: <https://columbiaedc.com>.

Join Zoom Meeting

<https://us06web.zoom.us/j/82937591114?pwd=pbwh1peTstKF7yPqrhWpgI2LS5js9.1>

Meeting ID: 829 3759 1114, Passcode: 417486, Dial by your location: +1 646 558 8656

Find your local number: <https://us06web.zoom.us/u/kc6Cjpqra5>

Dated: December 2, 2025

Rachel Levine

Secretary Columbia Economic Development Corporation

CEDC Executive Committee

Agenda

Chair: James Calvin

Tarah Gay

Rachel Levine

Bryan Mahoney

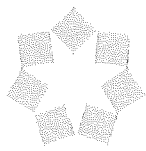
Richard Cummings

1. Minutes, September 16, 2025*
2. CEO Search Update
3. Public Comment

Attachments:

Minutes: September 16, 2025

* Action Required



Choose Columbia

Columbia Economic Development Corporation

MINUTES DRAFT
COLUMBIA ECONOMIC DEVELOPMENT CORPORATION
Executive Committee
Tuesday, September 16, 2025
One Hudson City Centre, Suite 301
Hudson, NY 12534

A regular meeting of the Columbia Economic Development Corporation (CEDC) Executive Committee held in person and accessible to the public via Zoom on September 16, 2025. The meeting was called to order at 8:32am by James Calvin, Chair.

Attendee Name	Title	Status	Arrived/ Departed
James Calvin	Chair	Present in person	
Tarah Gay	Vice-Chair	Present in person	
Bryan Mahoney	Treasurer	Absent	
Rachel Levine	Secretary	Present in person	
Richard Cummings	Committee Member	Present in person	
Andrew Howard, Esq	CEDC Counsel	Present via Zoom	
F. Michael Tucker	President/CEO	Present in person	
Chris Brown	Housing Development Coordinator	Present in person	
Lisa Drahushuk	Administrative Supervisor	Present in person	
Martha Lane	Vice President of Business Development		
Steve Vandenburg	Business Development Specialist	Present in person	

Mr. Calvin called the meeting to order at 8:32 am.

Minutes, March 4, 2025:

Ms. Gay made a motion, seconded by Mr. Cummings, to approve the minutes of March 4, 2025 as presented. Carried.

2026 CEDC Budget:

Mr. Tucker reviewed the proposed draft budget with the Committee in depth. Mr. Calvin asked if there were any questions on the budget as presented. With none, Mr. Calvin called for a motion and a second to enter into Executive Session

Upon a motion made by Mr. Cummings and seconded by Ms. Levine, the board entered executive session at 9:30am to discuss matters pursuant to Section 105.1.f of the New York State Open Meetings Law. The board exited executive session at 10:00am upon a motion made by Ms. Gay and seconded by Ms. Levine.

Mr. Cummings made a motion, seconded by Ms. Gay to recommend the budget to the Finance Committee as presented. Carried.

Employee Handbook Review:

Mr. Tucker stated the only change was the addition of the current employee life insurance policy to the handbook. *With no further changes, Mr. Cummings made a motion, seconded by Ms. Gay to authorize the change to the handbook as outlined. Carried.*

Public Comment:

With no further business and no public comment, the meeting was adjourned at 10:03am upon a motion by Ms. Gay and seconded by Ms. Levine. Carried.

Respectfully submitted by Lisa Drakushuk